

## Grindex Sustainability and Quality Policy

We believe in solving water responsibility and sustainability so there is enough clean, safe water now and in the future. We are committed to business sustainability in all we do and to working with our customers on their sustainability goals. Sustainability for us is when you integrate social, economic and environmental aspects in a way that meets the needs of the present without compromising the ability of future generations to meet their needs.

We endorse the ten principles of United Nations Global Compact, within human rights, labour rights, environment and anti-corruption and work towards sustainable development and quality products through our business values:

- **Respect** for each other, for diversity of people and opinions, for the environment.
- **Responsibility** for our words and actions, for customer satisfaction, for giving back to the community.
- **Integrity** for acting ethically, for doing what we say we will do, for having the courage to communicate with candor.
- **Creativity** for thinking beyond the boundaries, for anticipating tomorrow's challenges, for unlocking growth potential.

We conduct our business in accordance with relevant laws, regulations and other requirements. We work proactively to create value for our stakeholders by exceeding the requirements.

We strive to ensure strong relationships with our stakeholders by operating credibly and transparently.

We work to meet agreed upon customer requirements.

We strive to offer the best value to our customers providing low cost of ownership from a life cycle perspective and being easy to do business with.

We set objectives and plan resources to fulfil this policy and thereby create value.

We continuously work to improve our sustainability performance in the value chain, reduce our greenhouse gas emissions intensity and increase our vitality index.

We take actions to create a safe and healthy workplace and to prevent injury and ill health.

We market and service products which fulfil quality, safety and sustainability requirements.

We will continuously improve our business and management system.

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